

## Ethics essay

I should tell Bob about my situation. If he personally knows my team I will listen to his advice and follow it. If Bob does not know my team as well as I do, I will take his advice and augment it with my own. Chances are, Bob will know my team because Red is a relatively small company.

For the sake of this exercise, we can assume that Bob chooses not to give me any advice. In this case, I need to be as transparent as possible. First I need to meet with my team in a group setting. In this group setting, I should tell my team my situation, and ask them if they can do anything.

Next, I need to meet with Troy. If Troy is really a good programmer, I would ask him how much money he would need to quit his other job. It is unreasonable to ask Susan to trade her home life for work (even if it is at Red). I should ask Andy to be more on task. Since Andy is benefiting the team I need to give him a bit of time to finish his legal stuff, then ask him to put his full attention to work. If he is not benefiting the team, tell him that. Chances are, Andy is making around \$130,000 a year and doesn't want to lose his job. I need to be honest with Shanetta and ask her what she's willing to do. Then I will subtract whatever time she says by 10% and ask her to do that. Lastly, I would ask Bob if I can have more people.

This scenario could go a lot of directions. If unchecked, Red could lose good employees and \$19 million. My way may not be the best one, but it will ensure that my group remains on friendly terms with me and the other people in the company.

